



New York City Teacher Salary

The New York City Department of Education offers extremely competitive salaries to newly hired teachers. Salaries are based on prior experience as well as academic coursework and degrees earned.

Starting teacher salaries range from \$45,530 (bachelor's degree, no prior teaching experience) to \$74,796 (bachelor's degree, master's degree plus 30 credits, 7.5+ years teaching experience). Teachers who have a master's degree but no teaching experience will start at \$51,425.

With annual increases plus increases for additional coursework, teachers' salaries will rise to the current maximum of \$100,049 per year over time.

How to Read the Salary Schedule*

Salary Steps and Longevity

A salary step is an incremental increase in salary based on previous qualifying professional experience. The salary steps are listed vertically down the left-hand side of the schedule. Newly appointed teachers are eligible to receive credit for up to 7.5 years (up to step 8B) of prior teaching experience outside the New York City Department of Education and/or related non-teaching experience.* For every semester of satisfactory teaching service within the New York City Department of Education, an appointed teacher will move up one step.

There are seven salary increments based on longevity (5, 10, 13, 15, 18, 20, 22 years), which are paid to appointed teachers with five years or more of service within the New York City Department of Education.

Salary Differentials

A salary differential is an incremental increase in salary based on academic credit, coursework or degrees earned. The salary differentials are listed horizontally across the top of the salary schedule. An appointed teacher is eligible to move horizontally across the schedule as they accumulate academic credit, coursework, and degrees above the bachelor's degree. The salary differentials are as follows:

C1 (MA)	Base (Bachelor's degree)
C2 (PA)	Bachelor's + 30 additional credits
C2+ID (QA)	Bachelor's + 60 additional credits
C2+PD (RA)	Master's degree OR Bachelor's + 30 additional credits with 36 of all credits earned in an Area of Specialization*
C2+PD+ID (SA)	60-credit Master's degree OR Bachelor's + 60 additional credits with 36 credits earned in an Area of Specialization*
C2+C6 (TA)	Work Experience OR BA + 60 credits for other stipulated licenses (this differential is applicable to Trade Teachers only)
C2+PD+C6 (UA)	Master's + one of the following: 30 additional credits, Doctorate degree, or National Board for Professional Teaching Standards certification

* see the Office of Salary Services website at schools.nyc.gov/teachersalary for detailed salary information, including a complete list of licenses that are eligible for related non-teaching credit and the Areas of Specialization list

Additional Income Opportunities

Along with competitive salaries, the New York City Department of Education offers ways to earn additional income through incentives, bonuses and school positions outside of the regular contract day. Teachers in selected high need schools who raise student achievement may be eligible for a performance bonus of up to \$3,000. Teachers can also earn additional income from after-school, weekend, or summer school employment, paid at a contractual rate of \$41.98 per hour.

OFFICE OF SALARY SERVICES - ROOM 815
65 COURT STREET, BROOKLYN, NEW YORK 11201

SALARY SCHEDULE EFFECTIVE MAY 19, 2008
CERTIFIED TEACHERS SCHEDULE

DESIGNATION	C1 (MA)	C2 (PA)	C2+ID (QA)	C2+ PD (RA)	C2+PD+ID (SA)	C2+C6 (TA)	C2+PD+C6 (UA)
GENERAL DESCRIPTIVE DESIGNATION	BASE	BA+30 CREDITS	BA+60 CREDITS	APPROVED MA OR BA + 30 CREDITS IN AREA OF SPECIAL- IZATION	BA + 60 CREDITS INCLUDING APPROVED MA or 36 CREDITS IN AREA OF SPECIAL- IZATION	WORK EXPERI- ENCE FOR TRADE LICENSES OR BA + 60 FOR OTHER STIPULATED LICENSES (SEE AGREEMENT	BACHELORS, MASTERS AND 30 ADDITIONAL CREDITS
1A	45,530	47,124	50,071	51,425	54,372	53,019	57,320
1B	45,530	47,124	50,071	51,425	54,372	53,019	57,320
2A	48,434	50,028	52,975	54,329	57,276	55,923	60,224
2B	48,434	50,028	52,975	54,329	57,276	55,923	60,224
3A	48,836	50,430	53,377	54,731	57,678	56,325	60,626
3B	48,836	50,430	53,377	54,731	57,678	56,325	60,626
4A	49,543	51,137	54,084	55,438	58,385	57,032	61,333
4B	49,543	51,137	54,084	55,438	58,385	57,032	61,333
5A	50,153	51,747	54,694	56,048	58,995	57,642	61,943
5B	50,153	51,747	54,694	56,048	58,995	57,642	61,943
6A	50,812	52,406	55,353	56,707	59,654	58,301	62,602
6B	51,744	53,338	56,285	57,639	60,586	59,233	63,534
7A	53,128	54,722	57,669	59,023	61,970	60,617	64,918
7B	56,370	57,964	60,911	62,265	65,212	63,859	68,160
8A	59,404	60,998	63,945	65,299	68,246	66,893	71,194
8B	63,009	64,600	67,547	68,901	71,848	70,495	74,796
5 YR LONG	64,009	65,600	68,547	69,901	72,848	71,495	75,796
10 YR LONG	67,095	68,689	71,636	72,990	75,937	74,584	78,885
13 YR LONG	69,197	70,791	73,738	75,092	78,039	76,686	80,987
15 YR LONG	73,636	75,230	78,177	79,531	82,478	81,125	85,426
18 YR LONG	74,800	76,394	79,341	80,695	83,642	82,289	86,590
20 YR LONG	83,412	85,006	87,953	89,307	92,254	90,901	95,202
22 YR LONG	88,259	89,853	92,800	94,154	97,101	95,748	100,049

OCCASIONAL PER DIEM RATE: \$154.97

NOTE: Salary credit is not granted automatically; separate applications for salary step and salary differential placement are required. To learn more about eligibility and the application process, please contact HR Connect at (718) 935-4000 or visit the Office of Salary Services website at <http://schools.nyc.gov/Offices/DHR/TeacherPrincipalSchoolProfessionals/default.htm>.